

From: aaron@urbanplaceconsulting.com
Subject: future Fig/NoHo rate amendments
Date: April 21, 2016 at 1:21 PM
To: Hector.Romero@securitasinc.com



Hi Hector,

Attached are two items to create future contract amendments for:

-Fig Rate and Holiday amendment

New rates begin effective July 1, 2016 to June 30, 2017.

Adding 2 observed holidays- Memorial Day and Labor Day

-NoHo rate amendment for Senior Lead position that would be used once we promote someone. We forgot to change/update this positions rate structure when we added most recent amendment.

*Note- please confirm the multiplier I used for bill rate is correct.

Thanks,
Aaron

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Fig- rate amendment
2016.xlsx



SLO position 2016
rates.xlsx

Ambassador	Pay Rates	July 2016- June 2017 Bill Rate	OT/Holiday Hourly Bil Rate
Starting	\$12.00	[REDACTED]	[REDACTED]
6m	\$12.50	[REDACTED]	[REDACTED]
1 year	\$13.00	[REDACTED]	[REDACTED]
2 year	\$13.50	[REDACTED]	[REDACTED]
Dispatch			
Starting	\$12.25	[REDACTED]	[REDACTED]
6m	\$12.75	[REDACTED]	[REDACTED]
1 year	\$13.25	[REDACTED]	[REDACTED]
2 year	\$13.25	[REDACTED]	[REDACTED]
SLO			
Starting	\$12.50	[REDACTED]	[REDACTED]
6m	\$13.00	[REDACTED]	[REDACTED]
1 year	\$13.50	[REDACTED]	[REDACTED]
2 year	\$14.00	[REDACTED]	[REDACTED]
Captain			
Salary	\$26.75	[REDACTED]	[REDACTED]

add 2 more holidays to the existing list- Memorial Day and Labor Day

Senior Lead Position Matrix

Senior Lead Officer	Pay Rate	Hourly Bill Rate	OT/Holiday Hourly Bil Rate
Step I- Starting	\$11.50	[REDACTED]	[REDACTED]
Step II- 90 days	\$12.00	[REDACTED]	[REDACTED]
Step III- 1 Year	\$12.50	[REDACTED]	[REDACTED]
Step IV- 2 Years	\$13.00	[REDACTED]	[REDACTED]
Step V- 3 Years	\$13.50	[REDACTED]	[REDACTED]

Hourly Multiplier

[REDACTED]